

Code	2390
Amended	<u>05-13-99</u>
Amended	<u>09-14-00</u>
Amended	<u>06/06/06</u>

NON-DISCRIMINATION POLICY

The Lauderdale County School System does not discriminate on the basis of gender, race, national origin, language, creed, age, marital status, religion, and/or disability in the operation of its educational program, activities, athletic programs, and/or employment policies. Any employee, student, parent, and/or person who feels that he or she has been discriminated against on any of these basis should make the grievance known to the principal of the school where the alleged grievance occurred. If no agreement can be attained at the school level, then the Supervisor of Human Resources should be contacted at the Lauderdale County Department of Education. If the grievance is with the Lauderdale County Department of Education, the grievance should be made to the Supervisor of Human Resources.

Complaints or grievances for any of the above reasons are directly related to Title VI of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972 and may be reported directly to the Supervisor of Human Resources, Lauderdale County Department of Education; P.O. Box 350; Ripley, TN. 38063 (731-635-2941). Complaints and grievances directly related to Special Education services and programs and Section 504 disability complaints may be directed to the Supervisor of Special Education, Lauderdale County Department of Education, P.O. Box 350; Ripley, TN 38063 (731-635-2941).

Individuals who feel that they have been discriminated against have the right, if they choose, to file their charges of discrimination related to Title VI or Title IX discrimination with OCR agencies at the state and/or federal level. The following information related to these agencies is provided for individuals wishing to contact these agencies for the purpose of filing a claim of discrimination against the Lauderdale County School System, any of its schools, and/or any of its employees:

STATE:

Gloria L. Williams, Esq.
Tennessee Department of Education
Andrew Johnson Tower, 6th Floor
James Robertson Parkway
Nashville, TN 37243
(615) 253-1550 (Office)
(615) 532-2599 (Fax)
gloria.lynn.williams@state.tn.us (Email)

FEDERAL:

U.S. Department of Education Office for Civil Rights
Atlanta Office
U.S. Department of Education
61 Forsyth St., S.W., Suite 19T70
Atlanta, GA 30303-3104
(404) 562-6350 (Office)
(404) 562-6455 (Fax)
OCRAtlanta@ed.gov (Email)

Legal Ref:

Title VI-Civil Rights Act 1964
Title IX Education Amendments - 1972
T.C.A. 49-6-3109